Annual <u>Per Capita</u> Determination Report

If amalgamated local please submit one form for each shop.

Local _____

Workplace/shop _____

$ _____._____ Workplace's average hourly wage as of November 1, 2026.

$ _____._____Monthly Per Capita rate for Jan. 1, 2027 thru Dec. 31, 2027.

We require that all Locals submit wage data (which lists each bargaining unit members' rate of pay) which allows UE to verify the workplace average hourly wage. All Locals are encouraged to use the on-line calculator for submitting the calculated monthly per capita rate to ensure Locals are not being overcharged.

_____ _____

Local Secretary/Treasurer Local President

Complete & return to the UE National Office, Attn: PER CAP DETERMINATION by the December 20, 2026 deadline to avoid the late penalty rate