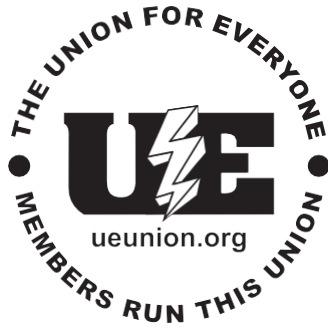




Annual Per Capita Determination Report

**If amalgamated local please submit one form for each shop.*

Local _____

Workplace/shop _____

\$ _____ Workplace's average hourly wage as of November 1, 2025

\$ _____ Monthly Per Capita rate for Jan. 1, 2026 thru Dec. 31, 2026.

We require that all Locals submit wage data (which lists each bargaining unit members' rate of pay) which allows UE to verify the workplace average hourly wage. All Locals are encouraged to use the on-line calculator for submitting the calculated monthly per capita rate to ensure Locals are not being overcharged.

Local Secretary/Treasurer

Local President

***Complete & return to the UE National Office, Attn: PER CAP
DETERMINATION by the December 20, 2025 deadline to avoid
the late penalty rate***