

# We are the Majority

On Friday December 12, 2014 The United Electrical Radio and Machine Workers of America (UE) petitioned the National Labor Relations Board on behalf of a very strong majority of Renzenberger drivers in Bellevue Ohio.

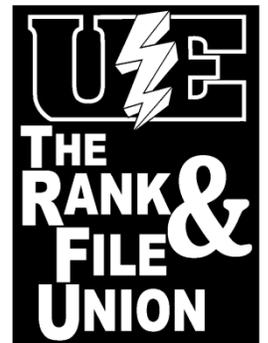
Drivers in Bellevue want a voice on the job, legal recognition, better wages, more paid time off they can count on, job security, a grievance procedure, an arbitration procedure, better benefits, seniority recognition, bidding procedures, raises they can count on, safety, etc.

We will advise you of the election date as soon as it is announced by the NLRB. We are proud to take this important step in building your Union and making Bellevue Renzenberger a better place to work. Together we can protect all that we've worked so hard for, and make improvements for ourselves and our families. Together we'll make positive changes that will help everyone.



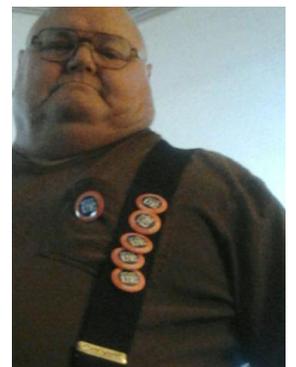
## **Robert (Bob) Wilson (Yard driver)**

I'm voting for the union because I feel like we need a voice in the workplace. With UE, we will have a voice with legal standing. We will be legally recognized by the Company and the Federal government. We will have rights and protections under the Law and under the Contract. If as drivers we feel we have been mistreated, we will have legal redress for our grievances.



## **Randy Alvord (Road driver)**

I want the Union for Job security. There have been well over 110 drivers come through here in the last 4 years. I want better wages and I want all Bellevue drivers to have the opportunity to negotiate wage increases this year, next year and the year after. I want my seniority to mean something when it comes to work assignments. With the Union we have some say over our wages, benefits and working conditions.



## THE MEMBERS RUN THIS UNION

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December 16, 2014