

FCi ORDERED TO RESPECT WORKERS' RIGHTS AT NVC

LABOR BOARD SETTLEMENT IS VICTORY FOR UNION



Our campaign for better wages and conditions at the National Visa Center (NVC) got a big boost this week with a National Labor Relations Board settlement instructing FCi to email legal notices to all employees pledging to respect our right to organize a union. The settlement came in response to unfair labor practice charges filed by NVC employees and the United Electrical Workers (UE). The UE represents more than a thousand workers, most employed by FCi, at other federal facilities. FCi was charged with violating federal labor law in Portsmouth by interfering with our right to distribute information about the union and by illegally threatening to cut benefits. Other

charges cited employee handbook entries designed to restrict communications among employees. The settlement requires that FCi redo the handbook. FCi must also post notices promising to obey the law. An earlier settlement won reinstatement and thousands in back pay for NVC employee and organizing committee member Bill Ladd. Meanwhile, our organizing campaign is picking up steam. Call Karen at (440) 645-8072 or email uenationalvisa@gmail.com to learn more or get involved. More info about the union and FCi is at www.ueunion.org/campaigns/nvc.

WORKERS AT NEBRASKA CENTER VOTE UNION

Nearly 300 federal contract workers at the Nebraska Service Center (NSC) have voted overwhelmingly to join UE. Bargaining for their new union contract will begin as soon as a change in contractors is completed. FCi is the new contractor at the site. Workers at the NSC were inspired to join UE by the union's record of accomplishment at service centers in Vermont and California where union-negotiated wages are about 20% higher. NSC employees also voted union for fair treatment and job protections. The workers have elected a five-member negotiating committee to bargain their contract with FCi. Their new local union is UE Local 808.



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