



UE Drivers at PTI August 2020 Update

The Union Wins the Election, and PTI Drags its feet.

The bosses at PTI are sore losers. In June, the National Labor Relations Board certified UE as the Union for PTI drivers in CA/NV. PTI tried and tried to convince drivers that they would take care of them if they voted no on the Union. Drivers knew better and chose to have a Union in their workplace. The UE Local 1077 is moving forward and building the bargaining committee as well as the contract support team in cities throughout California and Nevada.

Rather than sit down and bargain a contract with the Union, the Company is wasting everyone’s time by appealing the decision to Washington DC. In the meantime, the Labor Board in Oakland has also found PTI in violation of the law for not recognizing the UE from the beginning.

The Union believes strongly that we will prevail and ultimately PTI and UE will sit down and get a contract done. It will take all drivers voices to participate and make this happen. Stay involved.

Activism and making the work-place work for us

PTI should have a written meal break and rest policy that complies with the California State Law. They don’t, and it is going to cause them many headaches as they break the law each and every day. Recent court cases show that PTI must keep accurate records of each employee including time records showing when their meal period started and ended.

Drivers should be aware that in the ruling for Brinker Restaurant Group v. Superior Court, the California Supreme Court clarified that employees must be given their first meal break “no later than the end of an employee’s fifth hour of work, and a second meal period no later than the end of an employee’s 10th hour of work.” These meal breaks need to be 30 minutes or longer. And PTI is not currently doing this.

The UE is encouraging all PTI Drivers in the State of California to document each day they work and are not provided a meal period. We are encouraging drivers to file claims with the Department of Labor Standards Enforcement. DLSE contact numbers below can assist you in filing your claim today.

Bakersfield	Fresno	Redding	Sacramento	Stockton
(661) 587-3060	(559) 244-5340	(530) 225-2655	(916) 263-1811	(209) 948-7771



UE Drivers at PTI August 2020 Update

Bargaining Committee Election This September

In the UE, members vote on driver representatives to represent them in bargaining with the boss. Individuals have been nominated to sit on the bargaining committee so far are listed below. If you would like to nominate a different driver, please do so by August 28th, 2020 by calling UE Organizer Fernando Ramirez (323) 572-4668

Those that have been nominated for bargaining committee so far:

Name	Yard	Job Classification	Accepted Nomination
Tim Cunningham	Bakersfield	Road Driver	Yes
Ana de Luna	Bakersfield	Road Driver	Yes
Tyler Cabral	Fresno	Road/Yard Driver	Yes
Donald White	Roseville	Yard Driver	Yes
Lela	Dunsmuir	Yard Driver	Yes
Ed Stevenson	Sparks (NV)	Yard Driver	Yes

The Bargaining Committee will be made up of 3 members and 2 alternates. The members will work on the committee and the alternate will take one of their spots if they cannot participate.

If you have been nominated, please write a brief statement telling drivers who you are and why you would make a strong bargaining committee member.

The election will be run through the Election Runner Website September 14-18 for the voting period.