

Local 1077 Contract Update

September 2014

Report from the Bargaining Table

Good progress was made in negotiations August 27th and 28th as the Union committee finished up meetings with Renzenberger in Oakland CA. The Company said they wanted national Union leaders in attendance in order for the Company to share some of its financial information, so UE Director of Organization Bob Kingsley and UE International Representative Mark Meinster attended along with our regular committee. Renzenberger President Tony Plut joined the Company side of the table.

As we thought would happen, the Company took the position that it didn't have a lot of room to meet member's demands for economic improvements (wage increases, increase in PTO and others). As the two days progressed, the Company did actually move towards the Union's proposals and progress was made. We have secured good improvements to drivers PTO along with new additions to Bereavement and overtime rules in the yards. The fight over wages is still open at this point.

For on call road drivers we were able to secure many new work rules that should make it better for all road drivers. They include 'fair' rotation rules for the road boards, irregular work (assists, standing orders and the like) will be fairly distributed and that road drivers shall select days off twice a year.

The two sides have yet to agree on the length of the contract. The Union is proposing a 2 year deal while the Company wants a 3 year deal. The Union committee is exploring an area of possible compromise over this issue, however, that would link our contract with other UE represented Renzenberger drivers in other states. As this possibility develops, we will keep members posted.

The Union negotiating committee and UE staff will be setting up yards meetings in as many locations as possible over the next 2 weeks. Please make sure you attend a meeting to hear the updates. The fight for a Fair Contract continues!

1077 Negotiating Committee



Back: Bob Kingsley (UE Director of Organization), Connie Montoya (West Colton), Frank Osby (LA), Ron Russell (Needles), J Burger (UE Field Organizer). **Front:** Marcy Stoeven (Roseville), Kandyce Johnson (Stockton), Ricardo Rodriguez (Barstow), & John Anguiano (LA).



Want more frequent updates?

- **Like us on Facebook:**
UE of America, California
Local 1077
- **Send us your email address:**
uelocal1077@gmail.com