

USCIS Workers in California and Vermont Say JOIN US!



"Organizing a Union at your workplace will give you the opportunity as workers to win guaranteed raises, continue to improve your benefits and enforce our work place rights as workers. If all Service Centers throughout the country are unionized from California to Vermont, from Nebraska to Texas we will be a lot stronger nationally and locally."

Thuy Julia Nguyen
UE Local 1008, Vice President
General Clerk I Longview
Laguna Niguel, California

"I used to think that the Union would not be a good idea at my work place. Then I went year after year without a raise and saw our working conditions deteriorate. The next time the Union came around I joined the organizing committee and helped the UE get established. On December 1st I received a \$2.00 an hour wage increase it was my first raise since I was hired 4 years ago. Equally important, we have won job security and other protections. I urge all workers covered by the SCA to join the Union."

Cheryl Grimm
General Clerk II, Fed Consulting
Saint Albans, Vermont



"When workers Organize a Union you build collective power and you have a voice at your work place. As a Union we bargain with the employer over our benefits and working conditions and by doing that we have made significant gains and it is much better for us as workers"

Jason Nguyen
General Clerk I, Fed Consulting
Laguna Niguel, California

"I am so happy we finally won our Union at the Vermont Service Center. It has been years since many of us received any raises. Every few years we had different contractors with different rules and different working conditions. Now that we have the Union, we are getting good wage increases and are guaranteed a raise every year for the next four years. We have stability because of our Union and can't be fired without cause anymore. Joining the UE was a great move for us."

Kelly Levick
General Clerk I, Fed Consulting
Saint Albans, Vermont



"With the UE we were able to get wage and benefits protections every time we change contractors. Before we organized with UE, the new contract employers would come in and cut our wages and benefits now the new employer has to honor our contract that we fought for at the negotiating table."

Bentley Derr
Quality Control Clerk, Fed Consulting
Laguna Niguel, California

