



UE Local 1177 News

37 S. Ashland * Chicago, IL * 60607 * (312) 829-8300 * www.ueunion.org

"The Voice Of Renzenberger Drivers"

November 2014

New contract with gains is ratified

Over the course of two days in early October, drivers from Local 1177 have voted to accept the new contract. This new contract was achieved by joining the UE drivers at the bargaining table in California. "We were asked if we wanted to join the bargaining in California to see if we could combine forces with the California drivers. Our executive board discussed the issues with the assistance of UE Staff and voted to join up with the sisters and brothers in California. Through the bargaining, we were able to come out ahead with better contract language providing job security and improved benefits and raises", said Phil Dederer, President of UE Local 1177.

Some of the language improvements around discipline has the stewards in the Local discussing plans to ensure the language gets enforced. "We will be bringing all of the union stewards up to date about the changes we won. Our biggest challenge is to help drivers know that they should be in touch with a Union Steward before they get a write-up or a DriveCam. If we can accomplish this, the job should be better

for all involved", said Clarence Hill, Chief Steward of Local 1177.

Highlights of the contract improvements are being circulated by the Local. The printed new contracts for members are being printed as of the writing of this newsletter and will be distributed over the coming weeks. The UE Local 1177 executive board calls on drivers to help pass out contracts. If you can help with this task, please call Phil Dederer at [\(630\) 440-1790](tel:6304401790).



UE Locals 1077 (CA) & 1177 (IL/IN) joint bargaining committee

Notice of nominations and elections for Local 1177

This is an official notice for nominations and election for the Officers, Delegates and Trustees for UE Local 1177. As outlined in the Local 1177 Constitution, the following positions are open for nominations:

1. President
2. Vice-President
3. Financial Secretary
4. Recording Secretary
5. Chief Steward
6. Executive Board member at large (2 positions)
7. Trustees (2)
8. Sgt at Arms
9. Regional Council and National Convention Delegates

The meeting for nominations will be held at 1pm on Sunday, November 23rd, 2014. The meeting for elections for all offices will be held at a membership meeting to be held at 1 pm on Sunday, December 14th, 2014. The Nominations and Elections meetings will be held at the UE hall located at 37 South Ashland Avenue (Madison and Ashland). Members can park in the lot located on the east side of Ashland Avenue between Monroe and Adams.

Update on Health Care coverage

Renzenberger has to provide a qualifying health care plan that all drivers in the Company can sign up for by January 1st, 2014 or they will have to pay a \$2,000/year fine per employee. Given their need to comply with the law, the Union is advocating for the Company to adopt a real, affordable and low cost to the employee plan.

The new health plans are required under the Obamacare law (Patient Protection and Affordable Care Act) and have turned out to be controversial throughout the country. Some union activists have spent many years fighting for single payer health care. Put simply,

it would act like Medicare coverage for all people in the United States. Unionist and other health justice advocates think the law (Obamacare) is weak because it keeps private insurance companies out of the equation,

“The primary objective for health care companies is their profit. So this ends up making health coverage more expensive and insurance companies have an incentive to deny care. Unions and other health justice advocates will

continue their fight for single payer or Medicare for all” said Carl Rosen, UE Western Region President.



UE and WWJ members and staff participate in important rallies in Ferguson Missouri in support of Michael Brown

UE Local 1177 Officers

Phil Dedera, President (630) 440-1790
Clarence Hill, Chief Steward, (773) 263-0009
John Cherone, Recording Sec.
& **steward** (708) 516-6806
Robert Bridgeforth, Financial Sec. (773) 912-6787
Dewon Mitchum, VP & steward (773) 750-2266
Larry Hopkins, At Large & steward (773) 675-7933
Stephan Jones, At Large (708) 646-3953

UE Local 1177 Stewards:

Adam Anderson, (BRC) (312) 207-9869
Ferrell Bonner (Willow Springs) (773) 428-2270
Helen Grace, (Cicero Road) (773) 828 1842
Bob Kokes, (Aurora) (815) 712-3612
Jimmie Morris (IHB Norpaul) (773) 688-8256
Kenny Morris (Corwith) (773) 870-7083
Sam Tyler (Cicero Road) (773) 407-7663