Company’s last proposal looking worse and worse

As we reported in our last update, Hallcon gave the Union a proposal on October 30. At first, their proposal appeared to be a solid improvement.

But as we all know, with Hallcon the devil is in the details. After forcing the Company to give us the fine print on their proposal, the Union uncovered several serious problems:

1. **Hallcon wants to pick and choose who gets 100% of their raise, and who only gets part of their raise.** Hundreds of drivers in several parts of the country, including Southern California, Ohio, Nevada and New Jersey, would only receive a fraction of their wage increase. Obviously, the union can’t accept this.

2. **Hallcon wants to give new drivers more money than senior drivers.** The Company proposes that drivers with 10 years or more only get half the raise in the first year in all areas. This is a slap in the face to those drivers who have put in their years of service to help Hallcon succeed.

3. **Hallcon wants an extra-long contract that would divide unions in the industry.** The union is proposing a standard three-year contract that would line up with the other union contracts in the industry. This way, PTI, Hallcon and others wouldn’t be able to put one union against the other. For years, Hallcon tried to keep wages low by dividing the unions. We won’t let this happen going forward.

4. **Hallcon’s proposal would give supervisors more PTO than drivers.** The Union is fighting to ensure that drivers get the same PTO that supervisors get. While Hallcon’s proposal contains almost no increase in PTO, we believe that the people who do the work to ensure the Company runs every day deserve at least as much as managers who sit in an office. In addition, the Company’s proposal would overlap sick time with PTO in states where paid sick time is provided by law. This means workers in those states wouldn’t get the sick time provided by law, only their PTO.

In addition, the Union is still fighting for affordable health insurance, longevity pay and on-call pay. As we head back to the bargaining table, the Company has requested a mediator to attend the sessions. While the Union has agreed that the Mediator can be present, we know what the members’ needs are.

The Company has agreed to meet again on Monday November 26 and Tuesday the 27th in Las Vegas. The Union has agreed to only extend the contract through 11:59 pm on Tuesday the 27th. “The pressure is on all of us to craft a deal for the future”, said Larry Hopkins, President of UE Local 1177. “Drivers will be ready to step up pressure if this doesn’t get settled fairly”, he added.

Stay tuned. All members will be asked to take action if we are unable to reach an agreement next week.