

82% of Vallourec Employees are Union Why should we be any different?

Vallourec Star employs over 23,000 people in 20 countries, 82% of these workers are protected under a Collective Bargaining Agreement. Vallourec has three plants in the United States, none of which have a Collective Bargaining Agreement.

In Brazil, workers are represented by a number of Unions who have sole jurisdiction on collective bargaining. In 2012 workers bargained contracts containing wages, profit-sharing and working hours per week.

In France, workers are represented by 3 unions and bargain over work time, organization and gender equality. They negotiate every year on wages.

In the United Kingdom, workers are represented through 4 Trade Unions. In 2012 UK workers negotiated for better wages and professional mobility.

In Germany, workers are protected by a Works Councils. It is involved in the company's internal affairs and must give it's consent to any decisions that affect the staff.

In Mexico, production workers are organized and have a collective bargaining agreement. Workers have recently negotiated for improvements to salary and benefits.

In the United States, workers are not protected by a Contract. Decisions are made by management without worker input or involvement.

On Thursday, November 14th, a group of UE Organizing Committee members sat down with President Judson Wallace to ask for a Fair, Equitable and Neutral response from management in regards to the Union Organizing campaign. It's not unreasonable to ask Vallourec to treat us the same way they treat their European workers. Mr. Wallace's response was that Vallourec would NOT stay neutral and would NOT give the Union equal time.

Since Vallourec purchased the mill they have

•Implemented a 2 tier wage system •Abolished the pension benefits for new hires •Frozen pension benefits for senior employees •Taken away the Sunday Premium •Continued to promote a system of favoritism, instead of seniority •Cut health care for retirees •Increased the insurance premiums for current employees

While the rest of the world moves forward We Move Backwards!

Get Involved Get Organized



To sign a Union card, or get information, Contact

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